



Work Package I: TNA & Trainings 


Work Package I

Trainings on principles and techniques of Ecological Network Development and Natura 2000 Implementation



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Karina Seeberg Kitnaes, Orbicon (DK)




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Activities

1. Training Needs Assessment of CERI partners (UA, RO, SER & others)
 - Natura 2000 implementation
 - Responsible forestry
 - Ecological Network development
2. Design training programme
3. Assess expertise available in the non-target countries
4. Select team of trainers
5. Carry out training programme




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Training Needs Assessment

TNA is a method to determine if a training need exist, and if it does, what training is required to fill the gap.

TNA is a six step process:

1. Identify TNA context, audience and goals
2. Select TNA method
3. Collect TNA data
4. Analyse and manage data
5. Provide feedback
6. Develop action plan and training programme



Many Types of Documents Can Be Reviewed

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TNA context, audience and goals


Context: Development of a Carpathian Ecological Network, WP1

Audience: CERI members in Ukraine, Romania and Serbia ... and if relevant other CERI members

Goals: Strengthen CERI members in developing Ecological Networks, implementing Natura 2000 and evaluating forest activities




Interviews, Meetings, Chats or More Series of Action Interchanges Enhance! Part of Many Projects


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Selected TNA method to collect data


- Ask each individual to fill in questionnaire (all, anonymous)
 - Basic information (personal)
 - Functions and tasks performed (current)
 - Training needs, skills and knowledge (competences)
- Make structured interviews of organisation representatives
 - Organisation aims, staff, members, activities, weaknesses, strenghts
 - CERI involvement/influence on regional, national, international level
 - Capacities/competences on ecological networks, N2K & responsible forestry
- Review existing data (publications, strategies, policies)
- Observe organisations roles and responsibilities in CERI



Observation is a Means of Data Collection

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Thanks!



Sample of Questionnaire